

Consider a Change

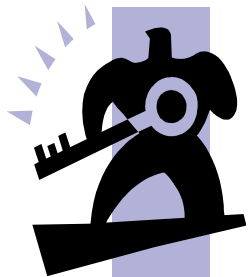
Unhappy in your current career field?
You may consider cross training into something more appealing.

"But I'm in a critical career field, they'll never let me cross train."

Never say never (at least not in this case).
True, retraining for personnel in critical career fields can be difficult, but not completely out of the question.

The Air Force is a big place, with a wide range of career opportunities. Take some time and explore what's available and see how you may be able to take advantage of the opportunities out there.

When opportunity knocks, open the door once in awhile. You may be pleased at what you let in.



Look for other informative fact sheets on topics affecting you career decisions:

~ **Commissioning** ~
~ **Benefit Updates** ~
~ **Reenlistment** ~
~ **Retirement** ~
~ **Assignments** ~



Still have questions...?
Stop by or call your Career Assistance

Advisor

MSgt Cindy McCullough
Bldg 9801 Rm 126
(301) 677-0371
DSN: 622-0371

*"Together
we'll make the right
decision!"*

Career Fact Sheet

Did you know...?

Retraining



NEW CAREER!

NEW CHALLENGES!

NEW OPPORTUNITIES!

Provided by:

MSgt Cindy McCullough
70 IW Career Assistance Advisor
Ft. George G. Meade, Maryland

How Does It Work?

1st Termers

First term airmen apply under the CAREERS Program
Career Airmen Reenlistment Reservation System

This program focuses on quality vice “first come, first serve” basis.

Retraining selection is a competitive process. Your records count, even early in your career.

Career Airmen

Second term and career airmen either apply or are involuntarily selected under the NCO Retraining Program (NCORP)

The purpose of the NCORP is to balance the enlisted force through selective retraining of SSgts-MSgts from overage AFSCs to AFSCs experiencing shortages.

Air Staff announcement made in May-Jul timeframe lists affected AFSCs.

Retraining Keys

- ★ **Timing**
- ★ **Flexibility**
- ★ **Availability**
- ★ **Suitability**

Know when to apply! (Under QRP)

CONUS

- * 4-year Enlistee - 1st day of 35th month through last day of 43rd month
- * 6-year Enlistee - 1st day of 59th month through last day of 67th month

OVERSEAS

- * 0th through 15th month prior to

Be flexible with job choices.

Consider other job opportunities. The more choices you provide the better the chances of **Know what jobs are available** during your retraining window. If your dream job isn't available at that time, either wait to see if it

Make sure you are suitable for the position.

Do you meet the criteria for the job you are applying for? If not, look for

The Process



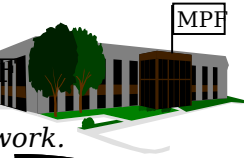
I think I'd like to retrain!

- * Do your homework.
- * Research what's available.
- * Are you in your eligibility window?
- * How competitive are your records right now (rank, EPRs, etc.)



Stop by your MPR

- * Verify eligibility.
- * Fill out the paper work.
- * Submit application.



Application goes to MAJCOM

- * Functional Mgr reviews it.
- * Submits selection to AFPC



AFPC Retraining Board Determines Selection the Quality Retraining Program (QRP)

- * Board convenes 3rd week each month
- * Reviews all submissions.
- * Makes selection based on records, suitability
- * Non-selectees are resubmitted next two months



If you're selected, you're on your way to a new Air Force Career. If not, let's get together and review your options.



Applicable Guidance:
AFI 36-2626